

**MINUTES OF THE
SOUTH DAKOTA ASSOCIATION OF THE DEAF
BOARD MEETING
September 7, 2019**

The South Dakota Association of the Deaf Board met on September 7, 2019 at the Sioux Falls Public Library Downtown in Sioux Falls, SD. Present were Kevin Barber, President, Teresa Nold, Vice President, Patty Kuglitsch, Secretary, Sonny Rasmussen, Treasurer, Board at Large: Dave Dahle, Angela Ellman, Steve Janecek, Mark Johnson and Tim Nold.

Twenty members and guests were present at the meeting. Approximately 80 members and guests watched the live-streaming meeting through YouTube.

Kevin Barber, President called the meeting to order at 1:40 PM.

Agenda:

Patty Kuglitsch (Angela Ellman) moved to accept the meeting agenda as read. Carried.

Minutes of the Previous Meetings:

Patty Kuglitsch (Dave Dahle) moved to approve the minutes of the June 22, 2019 board meeting. Carried.

Mark Johnson (Sonny Rasmussen) moved to approve the minutes of the July 15, 2019 special board meeting. Carried.

Treasurer's Report:

The treasurer's reports that covered the months of April, May, June and July were provided for the review and were approved by the auditors.

Patty Kuglitsch (Steve Janecek) moved to approve the treasurer's report. Carried

Public Comments:

Mark Johnson: David Soukup who was unable to be here to share his concern in regards of accessibility. During the State of State Address or other events, the American Sign Language interpreters are often cropped out and the TV viewers can't see the interpreters. It is not an equal accessibility for the deaf and hard of hearing viewers. David would like for SDAD to take action to find a solution on accessibility.

Jeff Panek: Wish the new board of SDAD the best of luck for the next two years. Questioned about the public comments. Would there be another public comments right before the new business? Or could the comments be added to the agenda? Could the board take action on the comments or would the comments wait till the next meeting agenda? The answer was the board could take action anytime during the meeting.

Bill Christiansen: Asked the board and members if they read Argus Leader newspaper. He encouraged the board to read the newspapers and send comments to Argus Leader when it comes to deaf-related issues.

Angela Ellman: Had an interesting experience at Pavilion (museum, science museum, etc.). There were no captions on the videos and Imax Theater or no transcripts provided. She suggested that SDAD should do an audit on accessibility at all museums, pavilions, etc. statewide to assure full accessibility for the deaf and hard of hearing.

Bruce Kucker: Was approached by Brad Howell, Sheriff from Watertown Sheriff Department. The sheriff was thinking of making a proposal at the law enforcement meeting in Pierre next month. The proposal was to find a way for the law enforcement to recognize individuals who have communication disabilities. For example: whenever the police or highway patrol stops the deaf driver, the law enforcement has a way to identify whether or not the driver is deaf by looking at the database in the police/patrol vehicle. That way the police or highway patrol can approach the deaf driver in a positive way by writing back and forth or getting interpreters. The other example: Bruce experienced vertigo and was taken to the hospital by an ambulance. The medical attendants tried to communicate with Bruce and he was unable to talk and acted strange due to the severity of vertigo. The medical attendants thought Bruce might have a stroke. They didn't realize he was deaf. Sheriff Howell's idea was to add a code or something on the driver's license to show the person is deaf. Especially when the individual passes out. Sheriff Howell said it would be on a voluntary basis whenever the deaf individual wants to put a code on the driver's license. All Sheriff Howell wanted to know was whether or not SDAD supports the proposal before the third week of September.

Officer and Board reports:

The officers and board members gave their reports. Attachments of reports can be found at the end of the minutes)

President: See Attachment 1

Vice President: See Attachment 2

Secretary: See Attachment 3

Treasurer:

A question about the pens was brought up. To show the Board's appreciation to the members for their loyalty, the cost of pens should be under the general fund instead of the conference fund. Corrections will be made and brought back to the next conference.

- A question why Hall of Fame financials were part of the conference report was brought up. The answer was during the 2017-2019 Board term it was decided

that it would be best to combine the financials of the conference and HOF into one financial for bookkeeping purposes since HOF Award Luncheon took place during the conference.

Board-at-Large reports:

- David Dahle had passed all meeting & conference minutes and files to Patty Kuglitsch. He thanked Patty for her assistance with Friday night forum videos to develop mandates for the next two years. He would like to see for SDAD to find ways to develop procedures for the conference forum as he had a hard time to keep up. Also there were so many motions during the new business and needed to find better ways to go smoothly.
- He enjoyed the board training and learned new signs for some parliamentary words. He felt a board training was a must and beneficial. SDAD should have the training every two years if possible with the current parliamentarian or a new deaf parliamentarian in the future.
- Regarding the situation in 2007 where JD Willey resigned as President and Dave stepped in as Interim President, Dave believed that SDAD had violated the bylaws and SDAD should owe an apology to Mark Gunderson.

Committee reports:

(The President and/or Chairs gave a summary of the reports. Attachments of reports can be found at the end of the minutes)

Deaf Cultural Heritage Center: See Attachment 4

Education: See Attachment 5

Games: See Attachment 6

Governance: See Attachment 7

Legislative: See Attachment 8

Public Relations: See Attachment 9

Technology: See Attachment 10

Angela Ellman requested a 5-minute recess at 3:30 PM; meeting resumed at 3:40 PM.

Unfinished business:

Youth guidelines: Patty Kuglitsch (Teresa Nold) moved that the youth guideline be referred to the Governance Committee. Carried.

New business:

Mark Johnson (Dave Dahle) moved that SDAD donate \$150 to the Trinity Lutheran Church for the Deaf for the use of the community room.

Patty Kuglitsch (Sonny Rasmussen) amended to delete \$150 and insert \$100 (\$50 per day for two days).

Amendment and main motion passed. Carried.

Re-Statement:

SDAD donate \$100 to the Trinity Lutheran Church for the Deaf for the use of the community room.

Patty Kuglitsch (Mark Johnson) moved to approve the Treasurer's appointment of Jeff Panek as an auditor. Carried.

Patty Kuglitsch (Sonny Rasmussen) moved to approve Scott Miller's appointments of Mark Johnson and James Still as Deaf Cultural Heritage committee members. Carried.

Mark Johnson () moved that SDAD take a stand and set up a lobbying team to remove the Board of Regents from the governing board of the SD School for the Deaf. Failed as no one seconded.

Dave Dahle (Steve Janecek) moved that 1) SDAD approve Justin Behrens's appointments of Brian Reno, Steve Janecek and John Timmer as Game committee members; 2) start fundraiser for Super Bowl Party by hosting NFL game every Sunday at the Simpson Building and the admission fee will be \$3.00 per person per Sunday. \$2.00 will help with the costs of the food during the Super Bowl party and \$1.00 will help with the snacks during NFL games and 3) Set up cable services in the break room at the Simpson for \$5.00.

Mark Johnson (Dave Dahle) amended that the location for NFL games be reconsidered. Amendment and main motion passed. Carried.

Re-statement:

1) SDAD approves Justin Behrens's appointments of Brian Reno, Steve Janecek and John Timmer as Game committee members;

2) Start fundraiser for Super Bowl Party by hosting NFL game every Sunday and the admission fee will be \$3.00 per person per Sunday. \$2.00 will help with the costs of the food during the Super Bowl party and \$1.00 will help with the snacks during NFL games. The location for NFL games will be re-considered. Refer to the Games Committee and

3) Set up cable services in the break room at the Simpson for \$5.00 per month.

Patty Kuglitsch (Sonny Rasmussen) moved that SDAD approve the SDAD Legislative Guideline. Carried.

Sonny Rasmussen (Teresa Nold) moved to approve Ben Soukup's appointments of Teresa Nold, Patty Kuglitsch, Tom Kober, Lance Sigdestad and Callista Powell as Legislative committee members. Carried.

Sonny Rasmussen (Angela Ellman) moved to approve Deb Kuglitsch's appointments of Scott Miller, Angela Ellman, Teresa Nold and Patty Kuglitsch. Carried.

Sonny Rasmussen (Teresa Nold) moved that SDAD Strategic Planning be approved. Carried.

Mark Johnson () moved that SDAD pursue the accessibility of communication for media and local government activities. Failed as no one seconded.

Patty Kuglitsch (Steve Janecek) moved to approve the President's appointment of Sam Whittle as Finance Chair and Deb Brozik and Leland Larson as committee members.

Teresa Nold (Sonny Rasmussen) moved that SDAD have a fundraising evening at Pizza Ranch on September 18th. Carried

Steve Janecek (Tim Nold) moved that SDAD sponsor a booth at Fall Carnival.

Angela Ellman (Sonny Rasmussen) amended that SDAD make a donation.

Sonny Rasmussen (Dave Dahle) made an amendment that SDAD donate \$500. Failed

Teresa Nold (Dave Dahle) amended to remove the sponsorship of booth and donation and insert the sponsorship of the haunted house.

Amendment and main motion Passed. Carried.

Re-Statement:

SDAD will sponsor a Haunted House at Fall Carnival.

Mark Johnson () moved that SDAD that we ask Augustana University Deaf Awareness and Interpreting Training Program to help with the Haunted House.

Failed as no one seconded.

Sonny Rasmussen (Dave Dahle) moved to assign FEMA to Technology Committee.

Patty Kuglitsch (Tim Nold) amended to delete the word (FEMA) and replace with Emergency Disaster Preparedness.

Amendment and main motion passed. Carried.

Re-statement:

Assign Emergency Disaster Preparedness to Technology Committee.

Dave Dahle (Teresa Nold) moved that SDAD register for South Dakota Day of Giving. Carried.

Steve Janecek (Patty Kuglitsch) moved to have Flyboy Doughnuts fundraiser. Carried.

Teresa Nold (Sonny Rasmussen) moved that SDAD host a fundraiser at Barrel House. Carried.

Sonny Rasmussen (Dave Dahle) moved to approve the President's appointment of Tom Kober as a parliamentarian for the next two years. Carried.

Steve Janecek (Patty Kuglitsch) moved to approve Ben Soukup as his designee (chair) for the Task Force to improve the quality of lives of deaf and hard of hearing adults and children. Carried.

Angela Ellman (Sonny Rasmussen) moved that SDAD take action on the audit on accessibility in South Dakota. Carried and referred to Technology Committee.

Patty Kuglitsch (Sonny Rasmussen) moved that communication accessibility issue at the state and local governments be referred to Technology Committee. Carried.

Dave Dahle (Patty Kuglitsch) moved to close the new business. Carried.

Meeting adjourned at 4:22 PM.

Respectfully submitted,
Patty Kuglitsch, Secretary

Announcements:

For the Sioux Falls area there is an employment opportunity at US Postal Services and the deaf and hard of hearing people are encouraged to apply. Good pay!

Sonny Rasmussen proudly declared that he completed 1,600-mile bike trip from Washington State to California. His next goal for next year will be across North America.

Kevin Barber asked SDAD members to please contact him if they are interested in serving on any standing committees instead of talking or complaining. It is their responsibility to inform Kevin.

Angela Ellman encouraged SDAD members to volunteer their time at one or any events.

Kevin asked the individuals, who watched the live-streaming meeting, to give feedback on the virtual meeting.

Attachment 1

SDAD President's Report

September 7, 2019

1. Virtual meeting (Deb K, Teresa N, Sonny R and Patty K)
 - a. Appreciate their efforts and make this possible to have Live Streaming
2. Attended Community Forum with Board of Regents in Brookings
3. Attended Government Operations and Audit Committee (GOAC) meeting in Pierre
4. Board/Member Training with Mark Apodaca
5. SDAD Board Retreat
6. SDAD News
7. SD Coalition of Citizens with Disabilities
8. South Dakota Day of Giving – Tuesday, December 3rd
9. Ben Soukup as Chair of Task Force on Better Quality of Deaf and Hard of Hearing Individuals in South Dakota
10. FEMA Meeting/Presentation
11. SDAD Board Strategic Planning
12. Banking (Service First CU) – transfer from previous President to current President
13. Tom Kober as Parliamentarian (permanent for 2 years)
14. 2020 All Class Reunion Chair
15. Finance Committee
 - a. Sam Whittle, Chair
 - b. Deb Brozik, Committee
 - c. Leland Larson, Committee
16. SDAD Website (CHILMARKeting and SDAD PR Committee)
17. Interpreting Meeting
18. 2019 Fall Carnival
 - a. Sponsor a Booth
 - b. Financial Donations

Action Item:

1. Need to approve on registration for South Dakota Day of Giving
2. Need to approve Ben Soukup as Chair of Task Force
3. Assign FEMA to Technology Committee
4. Need to approve Strategic Planning
5. Need to approve Tom Kober as Parliamentarian for 2 years
6. Need to approve Finance Committee (Sam, Deb & Leland)
7. Need to select one of the options for sponsorship on 2019 Fall Carnival

SDAD VP Report

Summary:

1. Participated in Board Strategic planning/meetings
2. Contacted Pizza Ranch on 41st Street for an SDAD night
3. Contacted FlyBoy Doughnuts for fundraising possibility
4. Assisted the President with various tasks
5. Participated in the Parliamentary training
6. Met with FEMA employees, along with President Kevin

Action Plan:

1. Approve Pizza Ranch fundraising night
2. FlyBoy Doughnuts fundraiser
3. Other fundraising ideas

SDAD Secretary's Report

August 19, 2019

Correspondences/Activities:

- Explored different places for SDAD Board/Members' upcoming training in August and secured a place at Trinity Lutheran Church for the Deaf.
- Explored Sioux Falls Public Libraries and Parks & Recreation about the availability of the meeting room for SDAD Board meeting in September and November. Made a reservation for a meeting room at the Library downtown for September and November. Also reserved the community room at Oayte Center (Garfield Elementary School) for November
- Attended FEMA presentation
- Participated in the Board training
- Sent a thank-you email to Pastor Nix for allowing SDAD to use his church for the board/members' training.

Action Plan:

1. SDAD makes a monetary donation to Trinity Lutheran Church in appreciation for allowing SDAD to use their community room on August 16-17, 2019.
2. Establish an amount of donation for the use of the community/meeting rooms during the two-year term.

SDAD Culture Heritage Center Committee Board Reports

August 22, 2019

Chair: Scott Miller
Committee Members:
Mark Johnson
James Still

Summary:

1. Received several volunteers who are interested into part of committee
2. Visited with Kim Wadsworth shortly via email on our inquiry about all preserved items and our few items that still sitting at the Multi-Purpose room. She said that SDSD will keep the current items and move to the new place while we take our displays any time before November 1st.
3. Scott Miller has accepted to be on full time position with HDR Engineering which meaning it will limit his volunteer time with Cultural Heritage Centr.
4. We need the computer set up at the office.

Action Plan:

1. Will need to visit with several interested individuals and see what they can do help with our current progress before we can submit to Board for approval
2. Will need to find a time to bring all displays to Simpson Building basement. It will be done eventually.
3. Scott will continue to spare his time to do with his beloved dedicating work with historical things such as social media and other things but it won't be weekly though.
4. Need to ask Tech guy to help set computer up.

SDAD Education Committee

Board Reports

August 22, 2019

Chair: Anne Land

Committee Members:

Patty Kuglitsch
Teresa Nold
Ben Soukup

Summary:

1. The building sale and swap is completed and there is little that can be done to change the situation, therefore we are moving more towards improving services and outcomes for kids.
2. Re-opening a deaf school as something similar to a charter school, though not restricted to an LEA, but rather as a state supported school – this involves an in-person conversation with Marj Kaiser and Kim Wadsworth with the SD Ed Committee to learn more about what SDSD is planning – that schedule is TBD – aiming for early September.
3. We are working on the 2008 backstory about the Task Force , which former Governor Rounds set up. Having a better understanding of what happened will help to explain more about the situation today. Once that story is complete, we will share with all SDAD.
4. Propose legislation that gives SDSD more authority at the LEAs to enforce deaf education so that LEAs can't keep SDSD out of IEP meetings or to observe students, for example.
5. Push for more financial support by BOR directly to SDSD to help offset salaries for deaf educators, interpreters and other deaf education related supports and services needed at the LEAs.
6. Deaf Child Bill of Rights – needs to be reworded to have more strength as it is does not bear any legal weight
7. Propose the creation of an “umbrella” agency such a Deaf/Hard of hearing Commission with a governing board, though not through appointment by a governor.
8. Setting up a schedule with Superintendent Kaiser and Director Kim Wadsworth

Action Plan: None

SDAD Games Committee Report

August 23, 2019

Chair: Justin Behrens

Committee Members: Brian Reno
John Timmer
Steve Janecek

Summary:

- Discussed ideas of having a fundraiser for 2020 Super Bowl party

Action Plan:

- Approve the appointments of Brian Reno, John Timmer and Steve Janecek as committee members
- Start a fundraiser for 2020 Super Bowl Party by hosting NFL game every Sunday at the Simpson Building and the admission fee will be \$3.00 per person per Sunday. \$2.00 will help with the costs of food during the Super Bowl party. \$1.00 will help purchase snacks during NFL games.
- Set up cable services in the break room at the Simpson Building for \$5.00 per month.

**SDAD Governance Committee
Board Reports
August 22, 2019**

Chair: **Thomas Kober**

Committee members: **Larry Puthoff
David Soukup**

Summary:

1. No action since SDAD conference
- 2.
- 3.
- 4.
- 5.

Action Plan:

1. Need to approve SDAD Legislative Guidelines as we recommend to adopt and submitted to President.
- 2.

SDAD Legislative Committee Report

August 23, 2019

Committee:

Ben Soukup, Chair

Activities:

I recruited some individuals to see if they were interested in serving on SDAD Legislative Committee. Five members, who expressed an interest, are listed as follows:

Teresa Nold
Patty Kuglitsch
Tom Kober
Lance Sigdestad
Callista Powell

We will have a meeting after the Board approves the appointments.

Action Items:

1) Approve the Legislative Committee Chair's appointments as committee members:

Teresa Nold
Patty Kuglitsch
Tom Kober
Lance Sigdestad
Callista Powell

Public Relations Committee Report

August 21, 2019

Committee:

Deb Kuglitsch, Chair

Committee Members: Scott Miller, Angela Ellman, Teresa Nold and Patty Kuglitsch

Summary:

Set up committee members, see above

Met with President Kevin Barber via FT and discussed on several things related to PR

FaceTimed with Teresa Nold and discussed on setting up SDAD Instagram and managing Facebook

Set up SDAD's Instagram: SDADinfo

Created SDAD Training flyer and distributed to the SDAD community

Created SDADPR@gmail.com and shared Google Drive with PR committee members

Developed the Board Meeting announcement flyer

Action Plan:

Approve my appointments of Scott Miller, Angela Ellman, Teresa Nold and Patty Kuglitsch as SDAD Public Relations committee member.

**SDAD Technology Committee
Board Reports
August 22, 2019**

Chair: **Thomas Kober**

Committee members: **Patty Kuglitsch
Ben Soukup**

Summary:

1. Am in process to select SDAD members to serve on the committee. Need to seek 2 more interested members.
- 2.
- 3.
- 4.
- 5.

Action Plan:

1. Need to approve Patty Kuglitsch and Ben Soukup as committee members of Technology
- 2.
- 3.