

**MINUTES OF THE
SOUTH DAKOTA ASSOCIATION OF THE DEAF
BOARD MEETING
May 9, 2020**

The South Dakota Association of the Deaf Board met on May 9, 2020 via Zoom Webinar, due to COVID-19. Present were Kevin Barber, President, Teresa Nold, Vice President, Patty Kuglitsch, Secretary, Sonny Rasmussen, Treasurer, Board at Large: Dave Dahle, Angela Ellman, Steve Janecek, Mark Johnson and Tim Nold.

Eleven members plus Howard Rosenblum, NAD CEO watched the Zoom Webinar.

Kevin Barber, President called the meeting to order at 1:33 PM.

Agenda:

Sonny Rasmussen (Dave Dahle) moved to accept the meeting agenda as read. Carried

Minutes of the Previous Meeting:

Sonny Rasmussen (Dave Dahle) moved to approve the minutes of the January 11, 2020 meeting. Carried

Sonny Rasmussen (Teresa Nold) moved to approve the minutes (a) of the March 14, 2020 meeting. Carried

Sonny Rasmussen (Tim Nold) moved to approve the minutes (b) of the March 14, 2020 meeting. Carried

Mark Johnson (Dave Dahle) moved to approve the minutes of the April 18, 2020 meeting. Carried

Treasurer's Report:

The treasurer's report that covered the month of January and February were provided for the review and were approved by the three auditors. March report was also shared and noted that it's unaudited, due to COVID-19.

Patty Kuglitsch (Teresa Nold) moved to approve the treasurer's January and February report. Carried

Public Comments:

There were no comments.

Officers and Board Reports:

The officers gave their reports. (Attachments of the reports can be found at the end of the minutes)

President: See Attachment 1

Kevin Barber acknowledged the receipt of Teresa and Tim Nold's letter of resignation. They will move to California as Teresa accepted a new job. The SDAD Board joined Kevin in thanking them for their outstanding services to SDAD. Kevin will find replacements at the next board meeting.

Vice President: See Attachment 2

Treasurer: See Attachment 3

Board-at-Large Report:

There were no reports

Committee Reports:

(The President and/or Chairs gave a summary of their reports. **Attachments** of the committee reports can be found at the end of the minutes.

2020 SDAD Conference: See Attachment 4

Education Committee: See Attachment 5

Finance Committee: See Attachment 6

Games Committee: See Attachment 7

Governance Committee: See Attachment 8

Legislative Committee: See Attachment 9

Public Relations Committee: See Attachment 10

Technology Committee: See Attachment 11

Special Committee: See Attachment 12

Unfinished Business:

There was no unfinished business

New Business:

Dave Dahle (Sonny Rasmussen) moved that SDAD work with CSD on projects of CSD Learns and CSD Unites. Carried

Patty Kuglitsch (Teresa Nold) moved that SDAD close SDAD Outreach Program and transfer the remaining balance to SDAD general fund. Carried

Patty Kuglitsch (Teresa Nold) moved that SDAD approve the revised Games Policies, including Bingo at 8:00; 2nd Bingo game and 2nd SFingo game. Steve Janecek abstained from the vote. Carried

Sonny Rasmussen (Angela Ellman) moved that SDAD refer the Deaf Child's Bill of Rights to SDAD Education Committee. Refer to SDAD Education Committee.

Sonny Rasmussen (Tim Nold) moved to refer Personal Vehicle Database/Driver's License to SDAD Technology Committee for the further study. Refer to SDAD Technology Committee

Sonny Rasmussen (Dave Dahle) moved to refer the change in job duties of SDAD Editor to SDAD Governance Committee. Refer to SDAD Governance Committee

Sonny Rasmussen (Teresa Nold) moved that SDAD approve Mark Johnson as a committee member of SDAD Technology Committee. Carried

Teresa Nold (Dave Dahle) moved that SDAD give a blessing to SDAD Technology to set up community forums on interpreting and captioning issues. Carried

Sonny Rasmussen (Steve Janecek) moved to approve Tanya Miller to be a chair of Signed Video Production on 2020 Election. Carried

The meeting was adjourned at 2:40 PM.

Few announcements were made.

Respectfully submitted,
Patty Kuglitsch, Secretary

SDAD President's Report

May 9, 2020

1. Meeting with Sioux Falls Mayor and ADA Coordinator
 - a. Have on-site interpreters at the city council meetings at all the times
 - b. Give Deaf people's opportunities to serve on Sioux Falls Advisory Board
 - c. Made suggestions for Disaster Recovery Plan such as having ASL interpreter next to the Mayor and closed captioning on TV and Facebook Live
2. Letter to SD Governor
 - a. Suggested to have closed captioning on Facebook Live
3. CSD
 - a. Presentation on CSD of SD Employment Services will take place at a later date
 - b. CSD Learns
 - Partner with CSD to provide training on how to become active board members and committee members
 - c. CSD Unites
 - Partner with CSD to provide a summer camp including leadership training to deaf children in SD
4. SDSO
 - a. Sent congratulations email to Marje Kaiser, SDSO Superintendent on her retirement
 - b. Sent congratulations email to Kim Wadsworth on being our new Superintendent
5. Disability Rights South Dakota
 - a. Will plan to set up a meeting with a few parents of deaf children
6. SDAD Public Relations
 - a) Put COVID-19 page on SDAD website
7. Deaf Bikers of America (DBA)
 - a. Donate \$500
 - b. Volunteers – Patty Kuglitsch
8. NAD Conference
 - a. No conference in Chicago this summer, due to COVID-19 but plan to have 2022 in Florida
 - b. Plan to have virtual meeting for Council of Representatives (COR), Forum and Election this year
9. Zoom Survey
 - a. Shared the results of the survey.
10. Joint Meeting with SDIA-RID
 - a. Will meet with SDIA-RID this coming Monday to discuss Educational Interpreter Performance Assessment (EIPA)
11. Resignations
 - a. Vice President – Teresa Nold
 - b. Board Member – Tim Nold

Action Items:

Need Board's blessing for SDAD President to start working with CSD on projects of CSD
Learns and CSD Unites

SDAD Vice President report

Teresa Nold

May 2020

Summary:

1. SDAD shirts-on hold due to COVID19
2. Barrel House event- Rescheduled. Will contact them once COVID19 has slowed down

Action Plan

1. none

SDAD Shirts Sale								
Brand	Type	Clothing	Lettering	Retail \$	Selling \$	Lettering	Retail \$	Selling \$
Gildan 8000	cotton/poly short sleeve	t-shirt	1-color	\$ 7.50	\$ 12.50	2-color	\$ 9.00	\$ 14.00
Gildan 8400	cotton/poly long sleeve	t-shirt	1-color	\$ 11.50	\$ 16.50	2-color	\$ 13.00	\$ 18.00
Gildan 18000	cotton/poly crewneck	sweatshirt	1-color	\$ 14.00	\$ 19.00	2-color	\$ 15.50	\$ 20.50
Gildan 18500	cotton/poly hooded	sweatshirt	1-color	\$ 22.00	\$ 27.00	2-color	\$ 23.50	\$ 28.50
Sport-Tek ST350	poly short sleeve	dry fit shirt	1-color	\$ 12.00	\$ 17.00	2-color	\$ 13.50	\$ 18.50
Sport-Tek LST350	poly long sleeve	dry fit shirt	1-color	\$ 16.00	\$ 21.00	2-color	\$ 17.50	\$ 22.50
Sport-Tek F244	poly performance hooded	sweatshirt	1-color	\$ 34.00	\$ 39.00	2-color	\$ 35.50	\$ 40.50
Sport-Tek	poly screen printed	dry fit polo	1-color	\$ 25.00	\$ 30.00	2-color	\$ 26.50	\$ 31.50
Sport-Tek	poly embroidered	dry fit polo	1-color	\$ 32.00	\$ 37.00	2-color	\$ 33.50	\$ 38.50
Notes:								
Prices are for Youth and Adult sizes S-XL. Adult XXL are \$2.00 additional, and 3XL are \$3.00 additional.								
If we did an on line store, we could add \$3.00 - \$5.00 per item to the price which would be the fundraiser for SDAD								

SDAD Board Meeting – Treasurer’s Report May 9th, 2020

2020-2021 SDAD Membership Report:

- 140 Members - As of April 23 2020
- 78 - Regular Members
- 62 - Senior Members
- 4 - First Time Member
- 1 - Membership Lapse
- 7 - Membership Late

Fundraising Reports:

- Giving Tuesday on Dec 3, 2019 - \$115.00
- Christmas Dinner - Silent Auctions - \$515.92

Super Bowl Report	Earnings	Expenses
Sunday Games (14 Games)	\$490.17	
Super Bowl Admissions (27)	\$240.00	
Super Bowl Donations	\$10.00	
Super Bowl Expenses		\$378.22
Sub Total	\$740.17	\$378.22
Net Profit	\$361.95	

- Amazon Smile (Between Oct 1 2019 to Dec 31 2019) - \$6.53

Action Item: Close SDAD Outreach Program and Transfer the Remaining Balance to the SDAD General Fund (Last Transaction on 5-2017)

2021 SDAD Conference Committee Report

April 28, 2020

Updated on May 4, 2020

Chair: Tanya Miller

Committee: Angela Ellman and Kevin Barber, ex-officio

Summary:

The SDAD Conference committee developed a tentative schedule similar to the 2019 SDAD Conference with Registration starting on Friday afternoon with various events until Saturday evening.

In addition to the usual conference events, our plan is to have a SDSD Alumni / Reunion banquet for which the community is welcome to purchase tickets and join for dinner and Entertainment. If people are already traveling to Sioux Falls for the conference, they would appreciate seeing their old SDSD classmates. Additionally, this is great way to draw more people to be involved with SDAD Events and future SDAD Conferences.

However, the committee strongly recommends that the ASL Community Day take place on a different weekend as the SDAD Conference for several reasons.

- Local attendees will already be very busy Friday & Saturday. It would not be feasible to expect people to come back on Sunday full of energy, especially since some community members value church services on Sunday morning.
- If the ASL Community Day takes place on a different Saturday than the conference, we feel more local people would take advantage of another opportunity to socialize and the focus will be on heavily showcasing ASL for deaf youth and the local community.

A Request For Proposals (RFP) for the 2021 SDAD Conference has been developed and shared with Experience Sioux Falls (Formerly the Sioux Falls Convention & Visitor's Bureau) with a deadline of May 5th.

UPDATE as of May 4: We had hoped to have some bids to share at the board meeting, however our contact at Experience Sioux Falls was furloughed – so a new person is working with us. The new person reported that only one bid was received for hotel rooms, but we did not receive ANY bids for meeting space.

Therefore we are asking for a new deadline to gather more RFP's – due by May 20th.

Action Item:

SDAD Education Committee Board Report

Date: 4/21/2020

Chair: Anne Land

Committee Members: Patty Kuglitsch, Teresa Nold, Ben Soukup, Callista Powell, Patricia O'Neill, Kevin Barber (ex-officio)

Summary:

1. SDDS Advisory Council still pending new SDDS leadership
2. LEAD-K milestones and outcome data – due in August
3. Milestone and outcome data – tracking begins July 2021 (passage of HB 117)
4. Consideration of an ad hoc committee to facilitate communication and partnership with state agencies
5. Communication with Secretary Jones
6. Further discussions about details to create ad hoc committee

Action Plan:

1. None

**SDAD
Finance
Committee**
Meeting Minutes
**February 6,
2020**

On February 6, 2020 at 5:30 pm, the South Dakota Association of the Deaf (SDAD) Finance Committee met at the Simpson Conference. Present at the meeting were Sam Whittle, SDAD Finance Chair, Deborah Brozik, SDAD Finance Committee, Leland Larson, SDAD Finance Committee, Sonny Rasmussen, SDAD Treasurer and Kevin Barber, ex-officio.

Sam Whittle, Chair, called the meeting to order.

SDAD Treasurer's Report:

Sonny sent to the SDAD Finance Committee to review and to discuss on 5 copies below:

1. SDAD Legislative Budget 2020
2. Balance Sheet as of November 30, 2019
3. Balance Sheet as of December 31, 2019
4. Balance Sheet as of January 31, 2020
5. Profit & Lost Budget vs. Actual (July 1, 2019 to June 30, 2021)

We had the two action items for SDAD Finance Committee to review and to act on as whether we decided to approve each of them or not below:

(1) Mark Johnson (Janice Mitchell) moved to increase the SDAD museum operating fund from \$1,000 to \$2,000. Carried and referred to the Finance Committee.

(2) Teresa Nold (Sonny Rasmussen) moved to approve the legislative budget for \$11,000 for the legislative activities. Carried Refer to the Finance Committee.

After reviewing and discussing on each of two action items carefully, we approved the item #2, but the item #1 is not approved due to the insufficient information to help the Finance committee to understand clearly enough. We need some more information to explain why one thousand dollars would be helpful to support their need to increase the SDAD museum operating fund from \$1,000 to \$2,000.

The meeting was adjourned at 6:24 p.m.

Please ask Mark Johnson some *supportive* information about the item #1 and share with SDAD Finance Committee by Friday, March 6, 2020 if possible. Once we receive the information, the SDAD Finance Committee will be called for the meeting immediately.

Thank you very much,

Sam Whittle, SDAD Finance Chair

SDAD Games Committee

Board Reports

February 24, 2020

Chair: Justin Behrens

Committee members: Brian Reno, John Timmer, Steve Janecek and Sheila Barton

Summary:

1. 15 members took survey and 3 public comments
2. Called meeting to update the game policies and clean up language
3. Tom Hudson wants to be part of game committee

Action Plan:

1. Approve the newly updated game policies
 - a. Change from 7:30 pm to 8:00 pm for Bingo game
 - b. Add to allow the second game to Bingo
 - c. Add to allow the second game to SFingo
2. Approved appointment of Tom Hudson as committee member

**SDAD Governance Committee
Board Reports
February 28, 2020**

Chair: **Thomas Kober**

Committee members: **Larry Puthoff
David Soukup**

Summary:

1. Received request from SDAD President regards to changes in SDAD Game Policy and I sent to our committee members for review. Had our meeting and approved the revised version of the policy
2. Received bylaw proposal from Dave Dahle and am holding this until further notice.

Action Plan:

Courtesy information: Appointed Tanya Miller as member of the Governance Committee.

Approval on Games Policies recommendation by the committee.

SDAD Legislative Committee Report

March 12, 2020

Chair: Ben Soukup

Committee Members:

Callista Powell
Lance Sigdestad
Patty Kuglitsch
Teresa Nold
Tom Kober

Summary:

- Two legislative bills:
 1. **(Senate Bill 117)** Deaf Child's Bill of Rights (Strengthen the law)
 - Passed in the Senate Education Committee (Do Pass Yeas 4, Nays 2)
 - Fiscal note was requested (Passed)
 - Senate made a motion to amend to include fiscal note.
 - The bill failed in the Senate floor (Yeas 18, Nays 17) The reason for not passing was that the amendment required 2/3 votes.
 - Asked to reconsider. Failed (8 Yeas, Nays 27)
 2. **(House Bill 1228)** Lead-K (Enforce DOE's responsibility to properly identify and monitor progress of children with hearing loss when they are identified as secondary or third disability and monitor language and literacy development, age birth through 18 or 21)
 - The House Education Committee made a motion to delete 2020 and insert 2021. (Passed)
 - The bill passed (Do Pass Yeas 9, Nays 6).
 - The bill went to the full House for the vote. Passed (Yeas 47, Nays 17)
 - Senate Education Committee made an amendment to annually report the number of enrolled students from birth to age 21, regardless of disability status, who have a documented hearing loss of 35 decibels or more, unaided unilaterally or bilaterally. Passed (Yeas 6, Nays 0)
 - The bill went to the full Senate for the vote. Passed
 - Now the bill is in the Governor Office waiting for the signature.

During the legislative session

- Updated a contact information of 2020 legislators
- Had several Zoom meetings to discuss the bills, letters to the legislators, travel plans
- Contacted several legislators to see if they were willing to sponsor the bills
- Developed and printed SB 117 and HB 1228 handouts

- Prepared email and send out regarding the Legislative Cracker Barrels and Coffees. Some of the legislative committee members participated in the legislative coffee in their location.
- Recruited parents to give their testimonials
- Prepared sample letters for SDAD members. Encouraged them to contact the legislators
- Prepared Vlog messages for SDAD President to deliver to SDAD members
- Worked with the Legislative Research Council for communication accessibility (interpreter, Skye for Business and SD Public Broadcast)
- Made several trips to the Capitol and met with House of Representatives and Senators and gave testimonials at Senate Education and House Education Committees.
- The legislative Committee was advised not to pursue the potential legislative bill: Personal vehicle database/driver's license (voluntarily make it know that the individuals are deaf, hearing of hearing or speech impaired) for a very obvious reason - **Lack of collaboration efforts with the Sheriff, Highway Patrol, Public Safety, Department of Revenue, etc., before submitting the bill. One Autism organization submitted almost the same bill as ours and it was immediately killed because of the same reason... lack of collaboration efforts with the different entities or agencies.** Will refer to the Technology Committee since it is part of accessibility.
- Want to express my deepest thanks to my committee for their hard work.
 - Teresa Nold, Patty Kuglitsch and Kevin Barber for their heavy involvement in the legislative activities (lobbying, preparing and sending out emails and doing Vlogs).
 - Callista Cline, Lance Sigdestad and Tom Kober for their support by contacting their local legislators and parents/other people and providing information regarding education-related laws and others.
 - Anne Land and her Education Committee for their continuing support during the session.
 - Senator Reynold Nesiba and Representative Erin Healy for being sponsors of SB 117 and HB 1228.

Action Plan:

1. Refer "personal vehicle database/driver's license" to Technology Committee for the further study
2. Refer "Deaf Child's Bill of Rights" to Education Committee for the further study

SDAD Public Relations Committee Report

Date: April 24, 2020

Chair: Deb Kuglitsch

Committee Members: Scott Miller, Angela Ellman, Teresa Nold and Patty Kuglitsch

SUMMARY

1. Continuing to update the SDAD website, using Wix.com
2. Updating the SDAD Calendar
3. Developed the Barrel House flyer
4. Created Dine-Out flyer
5. Prepared the SDAD Board Meeting announcement for January 11 meeting
6. Edited and created the SDAD video for YouTube announcement of 'How to contact the State for ADA request'
7. Set up JPG of SDAD logo and address on letterhead and envelope
8. Collected pictures of Deaf children and created the HB 1228 flyer
9. Came up with pictures for SD Patrol letter and converted the letter in JPG 10. Added COVID-19 bar to the SDAD website and links to the communities
10. Reviewed the recent SDAD News

ACTION

1. We need to change the duties of SDAD News Editor. Delete "before or by 5th day of".

**SDAD Technology Committee
Board Reports
February 12, 2020**

Chair: **Thomas Kober**

Committee members: **Patty Kuglitsch, Angela Ellman, Lance Sigdestad, Ben Soukup and Callista Powell. Kevin Barber as Ex-Officio**

Summary:

1. Had our first meeting on Feb 10, 2020 via zoom. Agenda was listed below:
 - A. 2019-2021 SDAD Mandates
 - Interpreting Certification
 1. More flexibility for interpreters who live out of states
 2. Concerns about quality of interpreters for deaf children in mainstreaming settings
 - Communication Accessibility
 1. Interpreting and Captioning at Legislative Committee and full House/Senate meetings
 2. Interpreting at City meetings (No more 48 hours requests
In advance
 3. Captioning on TV in all public places (restaurants, bars,
etc. plus government offices)
 - B. Proposal for Closed captioning in the public for discussion.
 - C. Discussion on assignments for Disaster Preparedness tasks
 - D. Any other issues needed to be addressed

We discussed those agenda and agreed that Tom and Kevin will work closely with SDIA/RID committee to develop survey on those items listed above such as EIPA levels, certification levels and other issues. Will bring back to our committee for review.

We discussed Disaster preparedness and will work with Kevin and FEMA to obtain grant opportunities to develop manual for all.

Kevin Barber and Tom Kober will develop a standard letter to those businesses, state government agencies to remind them about ADA requirements on interpreting, and captioning items.

2. Informed that DMV issue has been assigned recently to our committee and we will develop a plan to work with state and local law enforcement to include our proposal on identification on the driver license.

Action Plan:

1. Blessing from the Board that we can set up Community Forum on Interpreting and Captioning issues.
2. Approve the appointment of Mark Johnson to serve on this committee.

**Signed Video Production Committee Report
April 25, 2020**

Committee: Angela Ellman, Patty Kuglitsch and Tanya Miller

We discussed some ideas on how to do a signed video production. A first draft of the proposal was developed but has not finalized yet. First, we need to develop a Request for Proposal (RFP) for the video production. Once the video production firm is identified, we will work on the budget. Then the proposal will be sent to the State (Eric Weiss, Division Director of Rehabilitation Services).

Tanya Miller has volunteered to be a Chair.

Action Plan:

Approve Tanya Miller as a chair of the Signed Video Production Committee