

## **SDAD Board meeting**

Held at Sioux Falls Public Library meeting room  
September 20, 2025

The SDAD Board meeting came to order at 1:33 PM with the following Board members:  
President Mark Koterwski, Vice-president Jeff Panek, Secretary David Dahle,  
Treasurer Kevin Barber; At-large members: Stan Brozik and Brian Reno.  
(David Dahle and Brian Reno were present via Zoom)  
Lance Sigdestad was excused.

Approximately 6 SDAD members and guests were present in person, 6 via Zoom, and  
two students from Augustana University's Interpreter Training Program.

Mark Koterwski selected Ben Soukup as parliamentarian.

### **Agenda:**

The agenda was presented for approval, with two additions:

Possible joint SDAD / DSSD workshop on dementia  
Selection of 2027 Conference co-chairs: Belinda Panek and Angela Koterwski.

David Dahle (Kevin Barber) moved to accept the agenda as updated. Carried.

### **Minutes of August 9 special meeting:**

Kevin Barber (Stan Brozik) moved to approve the special meeting minutes as read. Carried.

### **Public Input:**

Patty Kuglitsch just wanted to thank the 2025 Conference committee for a good job!

### **Treasurer's audited statements:**

Statements for June, July, and August were distributed to the Board, and a detailed summary of  
the most recent statements (August) was then shared.

The Reserve Fund and SDAD Games fund have both been closed out and transferred to the  
General Fund, which should help with the budget for this term.

There is one small discrepancy between the overall balance and Conference report due to two refunds.

The auditors (Deb Brozik and Marie Fosheim) have reviewed and accepted the reports.

### **Pledge:**

Stan Brozik led the members in reciting the Pledge.

## **Officer and Board reports:**

### **President:**

Mark welcomed the interpreting students from Augustana University that were present.

The Board retreat was held Aug 9 with all members present and it went well.

There is currently an issue with the NAD.

The Region II presidents met recently, and one major topic was the NAD Board moving forward with selecting its next CEO despite Region II (and Region III) being short one representative on the NAD Board. The Region II position has been vacant since January 2025. The other Region II board member had thought they couldn't fill the vacancies until after the next CEO was selected. The NAD Bylaws were reviewed and everyone realized they do not address this situation. The Region II presidents discussed with their Board representative, but were told that he couldn't share internal Board information. It was decided that the Indiana Association president would type up a letter and send to the Region II Board representative, and he will forward it to NAD administration for clarification. The issue was that it was unfair for Region II (and Region III) to be short one voice when it was time to vote on the CEO.

Kevin Barber said it doesn't make sense to send the concern to our Region 2 Board member first; it should go directly to NAD administration. Mark responded that the Region II presidents expect to be copied on any follow-up, but he agrees with Kevin Barber's concern.

In other news, NAD has released a revamped website.

The next National Leadership Training Conference will be held in Austin, Texas from 10/29 to 11/2. 174 people have registered, and Mark Koterwski and Lance Sigdestad will be attending - registration, hotel, etc. are already taken care of.

The 2025-2027 mandates have been compiled into a tracking sheet to make it easier to keep track of our progress.

Mark also had a request from DSSD to see if SDAD was interested in hosting a joint workshop on dementia.

Lastly, he wanted the Board to consider his selection of Angela Koterwski and Belinda Panek as 2027 Conference co-chairs.

### **Vice-President:**

The Christmas (Holiday) dinner is tentatively scheduled for December 14, location to be determined.

The Super Bowl Party will be held on the second Sunday of February 2026, and we will again seek a place where we can hold it without having to pay to rent a 'party' space.

### **Secretary:**

There was a question about whether the SDAD members had received a copy of the Conference minutes. It has long been the Secretary's understanding that copies of the Conference minutes are supposed to be distributed to the members within 45 days of the Conference. As far as the SDAD Board is concerned, all that is required is to acknowledge the minutes have been received.

### **Treasurer:**

As of September 14, 206 members with 30 new. The challenge will be to see if we can retain all with the return to 'traditional' member dues in January!

The IRS Form 990 has been sent in - thanks to Mark for his help.

As mentioned earlier, the SDAD Games fund and the Reserve Fund have both been closed out and balances transferred to the General fund.

Summary of the 2025 Conference: 91 total registered, bottom line is \$293.57 profit, taking into an account a \$70 adjustment due to a couple refunds

Mark reminded Kevin that they needed to set a time to go to the bank to update paperwork to add him to the account.

**Board member reports: none**

### **Unfinished business:**

Football pool - action item from the previous term. Because it was not completed during the previous term, the action item is 'dead', therefore, it needs to be handled during New Business.

## **Committee reports:**

### **Accessibility:**

Mark has a potential chair for the Board's consideration, will have more detail next meeting.

Kevin Barber took a moment to remind the committee chairs that it would be appreciated if the chair would list the committee members on their reports.

### **Deaf Cultural Heritage Center (Scott Miller):**

Work continues with research and sharing historical information.

Tim Jackson wishes to continue with committee and Scott will assign tasks as appropriate.

Special thanks to Deb Bilbrey - she has been a true 'champ' in seeking out information on various individuals!

### **Education Committee (Lance Sigdestad):**

Working on recruiting high school students to consider interpreting as a career and incentives for them to pursue this field. He also had one action item for the Board.

### **Finance Committee (Sonny Rasmussen): No report**

### **Games Committee (Sonny Rasmussen): No report**

### **Governance (Patty Kuglitsch):**

The committee recently met to review the Bylaws changes and the House Policies.

One typo was found in the bylaws relating to the number of auditors, it has been confirmed, corrected, and an updated copy is now on the SDAD website.

The House Policy was then reviewed, and the changes to be made include:

- |   |   |
|---|---|
| New dues amounts (\$20 / \$15)  | Eliminate prorated dues                           |
| Eliminate \$5 late fee  | Change non-member participant fee from \$4 to \$5 |
| Review SDAD awards program  |   |
| Change SDAD News (newsletter) to SDAD Information (Email, social media)         |   |
| Change memorial policy to an option of a charitable donation instead of flowers |   |

**Legislative (Ben Soukup):**

Ben has submitted a list of committee members for the Board's approval, then will call first meeting in October.

**Public Relations (Scott Miller):**

Scott continues to share information with members; at this time he does not see a need for additional members other than himself, but he may train Board members or other individuals in case of absence or other unavailability.

**Hall of Fame (Scott Miller):**

The 2025 HOF was a success! The committee received many positive comments.

Scott will work with Governance for a refresh of the Hall of Fame policy.

Scott also asked the committee members whether they wish to continue on the committee:

Marie Fosheim and Sonny Rasmussen are willing to continue.

Angela Ellman is willing to continue 'for now'.

Stan Brozik and Curt Anderson are ready to step down.

As of the meeting, Scott hadn't heard from Pat Anderson-O'Neill.

Kevin Barber had a question - should we have Scott go ahead and fill those vacancies now or wait until the policy has been updated and approved?

Mark Koterwski says he prefers to wait to get policy updated first; in answering David Dahle's question as to how long it would be, Mark said the sooner the better.

**Audit Committee (Deborah Brozik and Marie Fosheim):**

No report - they have already approved the Treasurer's reports.

**2027 Conference: No report****Interpreting ad hoc taskforce: No report**

Discussion returned to the football pool that was brought up earlier, and Sonny Rasmussen gave an overall summary of how the pool would work and SDAD's expected share of the proceeds. (Key points: 10x10 sheet, \$50/space, overall split 75/25, and winners paid each quarter) Since this was a leftover item from the previous term, it must be handled in New Business.

## **New Business:**

1. Kevin Barber (Stan Brozik) moved that SDAD establish a football pool with 10x10 board, \$50 per square, money paid out each quarter, overall split to be 75% prize money and 25% to SDAD. Carried.

Patty Kuglitsch reminded the Board the pool should NOT be advertised on the website; Email or word of mouth only.

Jeff Panek requested a 5-minute recess. No objection.

2. Kevin Barber (Brian Reno) moved to approve Lance's selection of Kami van Sickle as member of the Education committee. Carried.
3. Kevin Barber (David Dahle) moved to approve Ben's picks for Legislative Committee members: Patty Kuglitsch, Tom Kober, Chris Cardona, and Larry Puthoff, with Christopher's approval to become effective December 1 (when he meets SDAD's six-month membership requirement). Carried.
4. Kevin Barber (Brian Reno) moved to approve the Governance Committee's recommended changes to the House Policy. Carried.
5. Brian Reno (David Dahle) moved to approve the House Policy after the Governance Committee has completed the requested updates. Carried.
6. Jeff Panek (Kevin Barber) moved to remove the Games Policy from the SDAD website. Carried.
7. Kevin Barber (Stan Brozik) moved that we accept the Governance Committee's recommendation that we review the SDAD awards program. Carried.
8. Brian Reno (David Dahle) moved to accept the Governance Committee's recommendations to post the Board and Chair duties on website. Carried.
9. Stan Brozik (Kevin Barber) moved to establish a statewide deaf / hard of hearing commission taskforce with Ben Soukup as chair.

Jeff Panek and Mark Koterwski swapped roles so Mark could offer some input based on what he learned about some of the other state commissions when he attended the recent Deaf Seniors of America conference.

Motion carried. Ben accepted. (Mark and Jeff then resumed their regular roles)

10. Stan Brozik (Kevin Barber) moved to approve Angela Koterwski and Belinda Panek as 2027 Conference co-chairs. Carried.

11. Brian Reno (Stan Brozik) moved to establish sponsor dues as an additional revenue stream. Kevin Barber (Jeff Panek) moved to refer to the Governance committee. Carried.

A two-minute recess was requested.

12. Kevin Barber (Brian Reno) moved that SDAD host a Holiday (Christmas) dinner on December 14th, location TBD. Carried.

13. Kevin Barber (David Dahle) moved that SDAD host Super Bowl party on Feb 8, 2026, location TBD.

Brian Reno requested a 5-minute recess. Jeff Panek objected.

14. Jeff Panek (Stan Brozik) moved that DSSD and SDAD host a joint workshop on dementia. Ruled out of order as Jeff is the current DSSD president.

15. David Dahle (Stan Brozik) moved that DSSD and SDAD host a joint workshop on dementia. Carried.

Kevin Barber moved to close New Business. No objections.

Announcements:

Patty Kuglitsch shared some info on updating Tive app as well as updating contact info with the state.

Ben Soukup shared some comments relating to potential space availability in the SDSD building after the state 'one stop center' is completed on the east edge of town, and the possibility that space could be made available to the deaf community.

Mark Koterwski had one last announcement - Augustana Deaf Awareness would be showing a film at the cafeteria at 6:30 PM - 'Deaf President Now' (not Night).

The meeting was adjourned at 3:25 PM.

Respectfully submitted,  
David Dahle