

**SOUTH DAKOTA ASSOCIATION OF THE DEAF
CONFERENCE
JULY 9-10, 2021
HOLIDAY INN CITY CENTRE**

Kevin Barber, President
Callista Powell, Vice President
Patty Kuglitsch, Secretary
Sonny Rasmussen, Treasurer
Board Members at Large
 David Dahle
 Angela Ellman
 Steve Janecek
 Mark Johnson
 Jeff Panek

The SDAD Conference began on Friday, July 9, 2021 with a warm welcome by Kevin Barber, President and Tanya Miller, 2021 SDAD Conference Chair. Mr. Paul TenHaken, Sioux Falls Mayor also gave a welcome speech to the conference attendees.

The President gave his State of SDAD. Highlights of SDAD challenges and accomplishments were shared.

The SDAD Forum was led by the President. He shared old and current mandates with the members. Recommendations for the members to consider were listed. The members were invited to share their ideas and thoughts. ### of mandates were listed and the members voted 5 top priorities. The 2021-2023 mandates are listed as follows:

- 1) List locations to rent or own for SDAD activities. Bring back SDAD Center.
- 2) Focus more on Emergency Preparedness
- 3) Invest more in SD Deaf Youth
- 4) Re-evaluate SDAD News production (whether or not to continue producing SDAD News)
- 5) Re-evaluate membership (reduction or free membership dues to increase membership recruitment, especially youth and explore electronic payment options)

On July 10, 2021 the business meeting was called to order at 9:45 AM.

A. Roll Call

All SDAD officers and board members and 47 members were present.

Tom Kober was selected as Parliamentarian and Scott Miller as Nomination Chair by the President.

B. Approval of the 2019 Conference minutes

Larry Puthoff (Steven Schnable) moved to approve the minutes as distributed. Carried

Reports from the Officers and Committee Chairs were distributed electronically and manually.

C. Officers and Standing Committees

President:

His report was given as the State of SDAD presentation on Friday night.

Conference Chair:

Conference schedule was shared and there were many door prizes to draw during the day.

Vice President:

Teresa Nold and Callista Cline shared their highlights. Two main focuses were fundraising and SDAD apparel. Cline announced that members themselves could order SDAD apparel online. Pictures of T-shirts and sweatshirts were shown.

Secretary:

No report

Treasurer:

The financial performance was shared with the members, including balance sheet. The proposed budget for 2021-2023 was also shared.

Recommendations for the members to consider and vote were listed:

- Transfer \$30,000 from the General Fund to the SDAD Foundation
- Close the All-Classes Reunion Remaining Fund and transfer the fund to the General Fund
- Close the SDAD Cultural Heritage Center remaining fund and transfer to the General Fund.

Auditors:

LaDonna Haake, one of the auditors who were present said all reports were correct and she agreed with the Treasurer's reports.

Cultural Heritage Center: (Scott Miller)

Two-year accomplishments were listed:

- PastPerfect Web Edition – It was purchased and set up and up running. Currently work with two volunteers.
- SDAD News/Social Media – Shared historic information and articles with the members via email distribution

Goals were listed the Chair would like to accomplish for the next 2 years.

One action item was to ask the members for their consideration to set up a \$15K fund for a contractual service to digitize all photos, articles, etc.

Education: (Anne Land)

Highlights of two-year activities were shared, including passages of HB 1228: Expands the language and literacy development milestones (LEAD-K) to age of 21; near passage of SB 117, which would have ensured the SD DOE implemented Deaf Child Bill of Rights (DCBR); Expanded funding for professional training for DOE and teachers about deaf education. The committee met with Disability Rights SD to consider a coordinated (including NAD legal parent training on student rights and expand understanding of communication access. Plans were on hold due to COVID restrictions.

Met several times with former Secretary of Education, Ben Jones, and Director of Special Education, Linda Turner to review the Special Education Interagency Agreement, offer input on the use of the 2020 funding available for teacher training regarding deaf students, update status on the LEAD-K milestones and 2020 expanded milestone measures.

Current Secretary of Education, Tiffany Sanderson, has been non-responsive to requests to meet with the SDAD Education Committee.

Finance: (Sam Whittle)

The committee met and approved the following proposals:

- Increase from \$1,000 to \$2,000 to support SDAD museum for the operating purposes.
- Support the budget of \$11,000 for some legislative activities.
- Recommendation of Mr. Scott Miller's need to run the PastPerfect WebEdition to pay two fees of \$1,245.00 at one time and the annual fee of \$870.00.
- Request of \$10,000.00 for the 2021 SDAD Conference committee's operating needs.

Games: (Justin Behrens)

Highlights included:

- Cleaned up the Game Policies language to current language
- Passed out survey to determine times for Bingo and SFingo, also second game
- Majority of survey choose 7 pm for both games and both games instead of 1game for Bingo and SFingo
- Hosted Super Bowl party for fundraising purposes.

Governance: (Tom Kober)

Met and reviewed recommendations for the Board's approval which included: Legislative Guidelines; Games Policies and Conference Policies and Procedures.

Received five proposals for bylaws changes. The committee reviewed and made recommendations for the members' consideration and approval.

Next up for discussion was bylaws proposals:

First Reading:

A: From Kevin Barber

Section 8:03: Auditing Committee. Composition of a chair and two other committee members. The chair shall be appointed by the President. The term will be based on 1-2-3 years term rotation.

Governance Recommendation: Do pass Members voted: 49 Ayes and 0 Nay Passed

B: From David Dahle

Section 6:01: Regular Meetings. Change language – Meet at least once per quarter, and may set additional meeting dates as deemed necessary.

Governance Recommendation: Do not pass

Members voted: 11 Ayes and 22 Nays Failed

C: From David Dahle

Section 3:06: Honorary Life Membership. A sub-category be established to allow long-time members that transfer to long-term care in their later years to remain a member without charge, in recognition of their years of support.

Governance Recommendation: Do not pass but refer to House Policies.

Members voted: 44 Ayes and 0 Nays Passed

D: From Larry Puthoff

Section 4.03: Office-Holding Limitations. No two immediate family members may serve on the SDAD Board during the same term of office.

Governance Recommendation: Do pass

Members voted: 31 Ayes and 8 Nays Passed

E: From Patty Kuglitsch

Section 8.01: Standing Committees. Change the word from “Technology” to “Accessibility”.

Governance Recommendation: Do pass

Members voted: 41 Ayes and 0 Nays Passed

Second and Final Reading

The members went through the new by-laws with the changes. The new by-laws were approved as whole. 41 Ayes and 0 Nays Carried.

It will become effective right after the meeting.

Hall of Fame: (Scott Miller)

A meeting was held in early February and we voted our new inductees for 2021:

- Charlotte VanBockern, Education
- Deborah Brozik, Community Services

- LeRoy EagleBear, Community Services

Plans were made for Hall of Fame Ceremony and luncheon.

Some goals for 2021-2023 were listed such as fundraising, creation of a new logo and re-evaluation of criteria.

Legislative: (Ben Soukup)

In 2020 three potential legislative bills were identified but only two bills were pursued:

1. Senate Bill 117 - Deaf Child's Bill of Rights (Strengthen the law) which was failed.
2. House Bill 1228 - Lead-K (Enforce DOE's responsibility to properly identify and monitor progress of children with hearing loss when they are identified as secondary or third disability and monitor language and literacy development, age birth through 18 or 21) which was passed.

In 2021 there were no legislative activities due to COVID pandemic.

Public Relations: (Deb Kuglitsch)

There were lots of PR activities which included revamp of SDAD website; creation of flyers, posters and program book; edits of conference videos and production of SDAD News. SDAD Information/announcements were disseminated on a regular basis.

Technology: (Tom Kober)

Some issues in regards of communication accessibility were identified and addressed. The issues included interpreting and captioning at Legislative committees and full House/Senate meetings and interpreting and captioning at city meetings
Worked with SDIA-RID on Interpreter Certification issues
Discussed and developed and disseminated a DMV survey (identification on drivers' license and communication accessibility). Had good results and decided not to pursue legislative action.

D. Reports of Special or Selected Committees

Taskforce for the Quality of Lives of Deaf and Hard of Hearing Individuals: (Ben Soukup)

Individuals were identified who would be good to serve on the taskforce. When COVID-19 happened, everything was affected and also it affected our daily lives. It was difficult to measure the quality of lives of individuals who are deaf and hard of hearing during the pandemic as we experienced huge changes and challenges. The kind of lives we had before the pandemic is not the same as what we are having now. It's difficult to evaluate the quality of lives. When the pandemic is quieted down and everything goes back to normal, we should have a taskforce maybe in 2022. Move the mandate to 2021-2023.

NAD Delegates: (Kevin Barber, Callista Cline and Mark Koterwski)

Due to COVID pandemic, the 55th biennial National Association of the Deaf (NAD) Conference was held via Zoom meeting on October 1-4 and 24. Approximately 150 delegates were in

attendance. Top five priorities were identified for the NAD Board to work on for the next two years (2020-2022).

SDAD Foundation: (Ben Soukup)

The President invited Ben Soukup, Chair of SDAD Foundation to give an update of the foundation activities. Soukup asked Danny Lacey, Financial Advisor of Kramer Wealth Manager to give a short video presentation. Investments looked very healthy and continued to grow.

Necrology

A slide show was presented in remembrance of our deceased SDAD members and friends.

Nominations

The members were asked to see Nomination Chair if they were interested in running any positions.

E. Unfinished Business: None

President called for a recess at 11:19 AM, meeting resumed at 1:48 PM.

F. New Business

Tom Kober (David Soukup) moved that SDAD establish an Interpreter Task Force to strengthen and clarify verbiage regarding these SD Interpreter Laws (Codified Law Article 46:31, and Administrative Rules) that interpreter certification is required to follow. Also, to explore the possibilities of implementing an independent committee/board who will be responsible for responding to grievances that are filed and making sure the requirements are enforced in a timely manner. Selection of the task force should be from: 2 independent contractors, 1 VRS industry representative, 2 SDRID representatives, 4 SDAD representatives, 1 interpreting agency representative and 2 state agencies representatives. The total will be 12 representatives. The final report must be completed by November 1, 2021.

Patty Kuglitsch (Dwight Jensen) amended to delete January 1, 2021 and insert November 1, 2021.

Amendment and main motion carried.

Jeff Panek (Sonny Rasmussen) moved that SDAD work with the Department of Education to build a better relationship and develop better plans and ideas for children who are deaf and hard of hearing in South Dakota.

Teresa Nold (Pat Anderson-O'Neill) amended to insert "upon receiving data from Lead-K assessment from the Department of Education". Failed

Callista Cline (Angela Ellman) made an amendment to refer to the education committee. Amendment and main motion carried.

Sonny Rasmussen (Jeff Panek) moved to transfer \$30,000 from the General Fund to the SDAD Foundation. Carried

Sonny Rasmussen (Jeff Panek) moved to close the All-Classes Reunion remaining fund and transfer the fund to the General Fund. Carried

Sonny Rasmussen (Jeff Panek) moved to close the SDAD Cultural Heritage Center remaining fund and transfer to the General Fund. Carried

Benjamin Soukup (Larry Puthoff) moved that the membership fee will be at \$1.00 per 2 years. There will be no prorated membership fee at any time.

Sonny Rasmussen (Connie Dokken) amended to insert "starting 2022".

Jeff Panek () amended to delete \$1.00 and insert \$2.00. Failed
Amendment and main motion carried.

Patty Kuglitsch (Tanya Miller) made a motion that SDAD explore electronic payment options. Carried

Scott Miller (Jeff Panek) made a motion that the Deaf Cultural Heritage Center set up \$15,000 fund to cover the contractor's work to digitize the museum storage.

Tanya Miller (Patty Kuglitsch) amended to receive \$15,000 from SDAD General Fund after "to" and delete \$15,000.

Amendment and main motion carried.

There being no further proposals, new business was closed.

G. SDAD Budget:

John Timmer (Wendell Mitchell) moved to approve the 2021-2023 budget. Carried

H. Election:

President:	Kevin Barber
Vice President	Callista Cline
Secretary	David Dahle
Treasurer	Patty Kuglitsch

Larry Puthoff (Sonny Rasmussen) moved to suspend Section 4.02. Carried

William Christiansen (Tanya Miller) moved to accept the four officers by acclamation. Carried

Board:	Linda Janecek	
	Brenda Johnson	Elected
	Sheila Barton	
	Tanya Miller	Elected
	Sonny Rasmussen	Elected

Erica Bax	Elected
Jeff Panek	Elected
Dwight Jensen	
John Timmer	

NAD Delegates:	Callista Cline	Elected
	Brenda Johnson	Alternate

I. 2023 Conference Site:

Chamberlain	
Sioux Falls	
Vermillion	
Watertown	
Aberdeen	
Pierre	Selected
Rapid City	
Hill City	
Deadwood	
Spearfish	
Hot Springs	
Yankton	

The new Board members took the oath.

The business meeting adjourned at 4:59 PM

Respectfully submitted,

Patty Kuglitsch
2019-2021 Secretary