

**MINUTES OF THE
SOUTH DAKOTA ASSOCIATION OF THE DEAF
BOARD MEETING
November 23, 2019**

The South Dakota Association of the Deaf Board met on November 23, 2019 at the Peace Lutheran Church in Sioux Falls, SD. Present were Kevin Barber, President, Teresa Nold, Vice President, Patty Kuglitsch, Secretary, Sonny Rasmussen, Treasurer, Board at Large: Dave Dahle, Angela Ellman, and Tim Nold. Steve Janecek and Mark Johnson were excused.

Sixteen members were present at the meeting. Approximately 31 members and guests watched the live-streaming meeting through YouTube.

Kevin Barber, President called the meeting to order at 9:05 AM.

Agenda:

Angela Ellman (Teresa Nold) moved to accept the meeting agenda as read. Carried.

Minutes of the Previous Meetings:

Sonny Rasmussen (Angela Ellman) moved to approve the minutes of the September 7, 2019 board meeting as corrected. Carried.

Angela Ellman (Teresa Nold) moved to approve the minutes of the September 25, 2019 email voting. Carried.

Angela Ellman (Patty Kuglitsch) moved to approved the minutes of the September 30, 2019 email voting.

Treasurer's Report:

The treasurer's reports that covered the months of September and October were provided for the review and were approved by the auditors.

Angela Ellman (Dave Dahle) moved to approve the treasurer's report. Carried

Public Comments:

LaDonna Haake: Wondered what's happening with the Language Enrichment and Language Acquisition for Deaf Kids (LEAD-K). It had been very quiet lately. If there was no action, she was afraid it would be too late to address. Teresa responded: SDAD Education Committee had been working very hard. More information would be shared during the Committee Reports.

Officers and Board reports:

The officers and board members gave their reports. Attachments of reports can be found at the end of the minutes)

President: See Attachment 1

Vice President: See Attachment 2

Secretary: See Attachment 3

Treasurer:

SDAD has 183 members and they come from 12 different states. There are 124 regular members and 59 senior citizens.

SDAD received a letter from Minnwest Bank letting us know that CD's account will be mature on November 26, 2019. Sonny will go to the bank to get money and send to the SDAD Foundation.

Board-at-Large reports:

Angela Ellman gave a report on SDAD Holiday Dinner. It will be held at Cherry Creek Grill. Ninety-one (91) members had RSVPed so far. The deadline for the RSVP will be November 29th. Angela will send out email to the members to confirm the receipt of RSVP. Becca Burton, deaf baker will make holiday cupcakes. There will be special activities at the dinner.

Committee reports:

(The President and/or Chairs gave a summary of the reports. Attachments of reports can be found at the end of the minutes)

Deaf Cultural Heritage Center: See Attachment 4

Education: See Attachment 5

Games: See Attachment 6

Governance: See Attachment 7

Legislative: See Attachment 8

Public Relations: See Attachment 9

Technology: See Attachment 10

Angela Ellman requested a 5-minute recess at 10:42 PM; meeting resumed at 10:57 AM.

Unfinished business:

There was no unfinished business.

New business:

Patty Kuglitsch (Angela Ellman) moved that SDAD host ASL Community Event in the summer of 2020.

Teresa (Dave Dahle) amended to insert the words: "And All Classes Reunion" Amendment and main motion passed. Carried.

Re-Statement:

SDAD will host ASL Community and All-Classes Reunion event in the summer of 2020.

Patty Kuglitsch (Teresa Nold) moved to approve Scott Miller's appointment of Brian Burr as Deaf Cultural Heritage committee member. Carried.

Sonny Rasmussen (Dave Dahle) moved to approve Anne Land's appointments of Callista Powell and Pat Anderson O'Neill as Education committee members. Carried

Dave Dahle (Angela Ellman) moved that SDAD host Super Bowl party at the Corner Pub. Carried.

Patty Kuglitsch (Sonny Rasmussen) moved that SDAD approve Justin Behrens' appointment of Sheila Barton as member of Games Committee. Carried.

Sonny Rasmussen (Tim Nold) moved that SDAD close the 4th Saturday of each month for SDAD activities, effective now. Carried.

Sonny Rasmussen (Angela Ellman) moved to table two Games recommendations: the addition of second games (Bingo and SFingo) and the start time of Bingo and SFingo to the next board meeting with the results of the game survey. Carried.

Patty Kuglitsch (Sonny Rasmussen) moved to approve SDAD Board Conduct Policy. Carried.

Sonny Rasmussen (Dave Dahle) moved to approve SDAD Conference Standing Rules. Carried

Teresa Nold (Sonny Rasmussen) moved to approve the SDAD Policies and Procedures for the Use of the Community/Conference Room. Carried.

Dave Dahle (Sonny Rasmussen) moved to approve the Job Duties and Responsibilities of Chair of Technology Committee. Carried

The SDAD Board gave a blessing to refer the Guidelines of SDAD Youth Scholarship Program and Application form to the SDAD Foundation.

Sonny Rasmussen (Tim Nold) moved that SDAD purchase a three-year plan for the cost of \$288.00 for WIX.com to develop and maintain SDAD website. Carried.

Sonny Rasmussen (Tim Nold) moved to approve Tom Kober's appointments of Angela Ellman, Ben Soukup, Callista Powell, Lance Sigdestad and Patty Kuglitsch to be members of Technology Committee. Carried.

Patty Kuglitsch (Angela Ellman) moved that SDAD make a donation of \$50.00 to the Peace Lutheran Church to show an appreciation for the use their meeting room. Carried.

Patty Kuglitsch (Angela Ellman) moved that SDAD appoint Angela Ellman and Teresa Nold to be co-chairs of ASL Community and All-Classes Reunion event. Carried.

Sonny Rasmussen (Patty Kuglitsch) moved to close the new business. Carried.

Meeting adjourned at 11:11 AM.

Respectfully submitted,
Patty Kuglitsch, Secretary

SDAD President's Report November 23, 2019

1. SDAD Board Retreat
 - a. Hosted first- and second-part board retreats
2. SD Coalition of Citizens with Disabilities
 - a. Shelly Pfaff, Executive Director was retired as of October 1st.
 - b. She will do on a part time basis until January 2020
3. South Dakota Day of Giving – Tuesday, December 3rd
 - a. Completed the registration
4. 2020 All Class Reunion Chair
 - a. As of now no one is interested. What should we do?
5. SDAD Website
 - a. Plan to use Wix.com instead of CHILMARKeting
 - b. Ready to launch after this meeting with subject to Board approval
6. Interpreting
 - a. SDIA-RID will send 2 members to work with us on legislation if needed or work with us on administrative rules within interpreting area
7. CSD
 - a. Plan to extend an invitation for CSD staff to explain their 11 different programs in different times
 - b. Plan to extend an invitation for CSD staff to explain about employment services
 - c. Kari Cook, VP of CSD Neighborhood, in Rapid City in January 2020
8. SDAD Youth Leadership Camp
 - a. Plan to visit with Dr Frank Turk
9. SD Jr NAD Chapter
 - a. Plan to visit with Lindsay Dunn Jr and Mr. Scherling
10. 2019 NLTC Update
 - a. Thank you for the support to send Callista and myself to the conference
 - b. Want to present two slides that we need to consider
11. Museum
 - a. Thank you to Sonny Rasmussen and Mark Johnson for stuff from SDSO to our space
12. Fall Carnival
 - a. Thanks to Linda Janecek, Teresa Nold and volunteers

**SDAD VP Report
November 9, 2019**

Summary:

1. SDAD Board Retreat, Parts 1 & 2
2. Cancelled Pizza Ranch Fundraiser – tornado damage, New date TBD once renovations are done.
3. Picked up FlyBoy Fundraising packet, will start in 2020
4. Assisted the President with various tasks when needed
5. Fall Carnival for the Deaf community October 24th, appointed Linda Janecek to coordinate donated goods and volunteers
6. Reviewed and revised youth leadership scholarship information
7. SDAD Barrel House Fundraising- they will contact us after the new year to select a date for fundraising night for SDAD
8. Assisted the Gaming Committee with making arrangements for Football Sundays at Simpson
9. Continue to research fundraising ideas for SDAD
10. Assist with the planning for the SDAD Holiday dinner

Action Plan:

1. Ask for approval from the board to begin planning an ASL Community Event in 2020

SDAD Secretary Report

October 28, 2019

Summary

- Completed the minutes of the board meeting and email voting and disseminated to the members
- Helped the Governance Chair drafting few policies.
 - Use of Community Room at the Simpson Building
 - Job Duties for Technology Chair
 - Youth Scholarship Program
- Shared some information with the President and Governance Chair for the purpose of the board retreat
- Participated in SDAD retreat
- Provided the President support whenever needed.

Action Plan:

None

**SDAD Deaf Cultural Heritage Center Committee
Board Report
October 22, 2019**

Chair: Scott Miller

Committee members: Mark Johnson and James Still

Summary:

1. Continue to do some research works and archiving files.
2. Received an updated information from Past Perfect Software.
3. Brian Burr expressed his interest into joining the committees.

Action Plan:

1. Need Boards' approval to add Brian Burr to the committees

SDAD Education Committee Board Report

Date: 10/23/2019

Chair: Anne Land

Committee members: Patty Kuglitsch, Teresa Nold, Ben Soukup and Kevin Barber, ex-officio

Summary:

1. Ongoing SDSA meetings to learn about SDSA strategic plan
2. Deaf Child Bill of Rights (DCBR) – 13-33B1 – SEA/LEA failure to implement
3. Outcome data (language milestones and transition) lacking
4. Make a formal request to SD DOE Secretary, Ben Jones, for outcome and milestone data
5. Identified issues for legislative action:
 - a. Lead-K (Enforce DOE's responsibility to properly identify and monitor progress of children with hearing loss when they are identified as secondary or third disability)
 - b. Creation of a position (with funding) to monitor deaf and hard of hearing children who may or may not receive special education services or are on 504 Plan
 - c. Deaf Child's Bill of Rights (Strengthen the law)
6. Plan to have a community forum for updates

Action Plan:

1. Request to add Callista Powell and Pat Anderson O'Neill to Education Committee
2. Refer issues for legislative action to SDAD Legislative Committee

**SDAD Games Committee
Board Reports
October 21, 2019**

Chair: Justin Behrens

Committee members: Brian Reno, John Timmer and Steve Janecek

Summary:

1. Added Sheila Barton as new committee member.
2. Discussed potential possibilities of adding second game for Bingo and Sfingo on both Saturdays.
3. Discussed and explored options of removing caps on Bingo Blackout and Sfingo 3rd game without hurting the budget.
4. Discussed about changing starting time for Bingo and Sfingo games due to some confusion of members that led to some complaining.
5. Discussed about closing 4th Saturday due to no benefit for SDAD and small attendance. Chasing ace game does not generate any profits for SDAD.
6. Discussed about Corner Pub for Super Bowl party. No room charge and catering is allowed. They sell beer and malt liquor only.

Action Plan:

1. Approve appointment of Sheila Barton to the game committee
2. Recommend addition of second games for Bingo and SFingo
3. Recommend that both games start at 8 pm and send out a few emails to remind SDAD members until they get accustomed to the time
4. Recommend closing 4th Saturday starting November and email SDAD members to remind them few times.
5. Recommend to approve Super Bowl Party at Corner Pub

**SDAD Governance Committee
Board Reports
October 3, 2019**

Chair: **Thomas Kober**

Committee members: **Larry Puthoff
David Soukup**

Summary:

1. Discussion on Board Conduct Policy, Conference Standing Rules, Policy on Community Room usage at Simpson Building.
2. Discussion on Job duties for Technology Chair and Youth Scholarship Program

Action Plan:

1. The committee recommend to adopt and submitted to President for the SDAD Board to approve:
 - a. SDAD Board Conduct Policy
 - b. Conference Standing Rule
 - c. Community room at Simpson Building
 - d. Job Duties for Technology Chair
2. The committee recommend for the President to have SDAD Board to bless the proposal on Youth Scholarship program then submit the proposal to SDAD Foundation to finalize the plan.

SDAD Legislative Committee Report

October 23, 2019

Chair: Ben Soukup

Committee Members:

Callista Powell
Lance Sigdestad
Patty Kuglitsch
Teresa Nold
Tom Kober

Summary:

- Discussed communication concerns for people with hearing or speech disability. The question was: will the deaf or hard of hearing be comfortable with the idea of allowing them to voluntarily make their hearing loss (deafness) known on their personal vehicle database and driver's license?
- Discussed possible legislative bills.

Action Plan:

None

SDAD Public Relations

Committee Report

Date: October 21,

2019

Chair: Deb Kuglitsch

Committee Members: Scott Miller, Angela Ellman, Teresa Nold and Patty Kuglitsch

SUMMARY

1. Continuing to revamp the SDAD website, using Wix.com
2. Demonstrating the SDAD website to the SDAD Board members
3. Collecting more information and pictures from the PR team for website
4. Creating the SDAD Fundraising flyer (canceled due to tornado damages)
5. Continuing to review the advertisements before distributing to the community
6. Developed the November Board Meeting announcement flyer
7. Setting a goal to launch the website on November 9 or 10

ACTION

1. Approve my recommendation to purchase the two-year plan of \$432 (\$18 x 12 months) with Wix.com for the website. 2nd option: \$264 for one year (\$22 x 12 months)

**SDAD Technology Committee
Board Reports
October 23, 2019**

Chair: **Thomas Kober**

Committee members: **Patty Kuglitsch, Ben Soukup, Angela Ellman, Lance Sigdestad and Callista Powell**

Summary:

1. No activity as of Oct 22, 2019 Obtained some interested candidates for approval

Action Plan:

1. Need for the Board to approve committee members of Patty Kuglitsch, Ben Soukup, Angela Ellman Lance Sigdestad and Callista Powell